

**CITY OF PULLMAN
SUPERVISOR & EMPLOYEE REPORT OF EMPLOYEE
INJURY/ACCIDENT**

NOTE: The information contained in this form is used to complete the most recent OSHA 300 Log, a federally mandated listing of work-related injury/accidents and/or illnesses. This form is to be signed by the employee, and it is to be reviewed by the employee's supervisor. The supervisor shall submit the completed form to the Safety Officer (Human Resources Manager) or Deputy City Clerk within 24 hours of the work-related injury/accident or onset of work-related illness.

Date of Report: ____/____/____ **Spillman CAD #** _____
Employee Name _____
Employee Address _____
Telephone Number (____)____-____ Social Security Number ____-____-____
Date of Birth ____/____/____ Age _____ Male Female
Job Title _____ Date of Hire ____/____/____
Date of Injury ____/____/____ Time of Injury _____ am _____ pm
Shift Hours: Start _____ am _____ pm End _____ am _____ pm

Witness(es) to the Accident/Injury, if applicable

Name _____ Name _____
Address _____ Address _____
Telephone (____)____-____ Telephone (____)____-____

ACCIDENT/INJURY INFORMATION

1. Where did the accident/injury occur? (Be specific. *Example: "parking lot between city hall and police department."*)

2. What were you doing just before the accident occurred? (Describe the activity as well as the tools, equipment, or materials you were using. Be specific. *Example: "Climbing a ladder while carrying roofing materials"; "spraying chlorine from hand sprayer"; "daily computer key entry"*)

3. How did the injury occur? (*Examples: "When ladder slipped on wet floor, I fell 10 feet"; "I was sprayed with chlorine when gasket broke on sprayer during replacement"; "I developed soreness in wrist over time"*).

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4. What was the injury or illness? What part of the body was affected? How was it affected? Be specific. (Examples: "strained back"; "chemical burn, right hand"; "carpal tunnel syndrome").

5. What object or substance directly harmed you? (Example: "Concrete floor"; "chlorine"; "radial arm saw").

6. Did an unsafe condition exist, and/or was an unsafe act committed? Explain.

7. What can be done to prevent this type of injury/illness from reoccurring?

8. Have you ever had prior conditions or similar injuries? Yes No

(If YES, please describe. Include date, if employed when injured and by whom, how injury occurred, and what body part(s) was/were affected on prior injury.)

Medical Treatment

1. Was first aid rendered at the job site? Yes No: Medical Facility? Yes No

- a. Name of Medical Facility. _____
- b. Address: _____ City _____ State _____ Zip _____
- c. Name of physician or other health care professional. _____
- d. Were you treated in an emergency room? Yes No
- e. Were you hospitalized as an in patient? Yes No

2. Did injury require: sutures splint cast shots (tetanus) Other (specify)

3. Did injury result in days away from work? Yes No Don't Know

Days of restricted activity? Yes No Don't Know

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DIRECTIONS: Circle one or more code number(s) for each category, as appropriate.

EMPLOYEE CLASSIFICATION

- | | |
|----------------------|-----------------------------------|
| 1. Regular-Full Time | 4. Casual, Seasonal, or temporary |
| 2. Regular-Part Time | 5. Volunteer |
| 3. Trial Employee | |

TYPE OF ACCIDENT/INJURY

- | | |
|---|---|
| 1. Slip or fall on same level | 7. Contact with/by liquid/gas/vapor/solid |
| 2. Slip or fall to different level | 8. Ran into: _____ |
| 3. Struck by falling/flying object | 9. Caught in/on/under/between: _____ |
| 4. Contact with tools/knives/power equip. | 10. Exposed to disease/parasite/other |
| 5. Contact with extreme temperatures | 11. Over exertion (lifting/pulling/pushing) |
| 6. Contact with electric current | 12. Not known |

Employee's Signature _____ **Date** ___/___/___

IMMEDIATE SUPERVISOR COMMENTS

Supervisor's Signature _____ **Date** ___/___/___

DEPARTMENT HEAD COMMENTS

Department Head Signature _____ **Date** ___/___/___

SAFETY OFFICER'S REVIEW

Employee sustained minor injury (first aid only) ___ Yes ___ No
Employee sustained moderate injury (treatment in excess of minor first aid) ___ Yes ___ No
Employee died ___ Yes ___ No Date of death ___/___/___
Time Loss ___ Yes ___ No From ___/___/___ To ___/___/___
Restricted activity ___ Yes ___ No From ___/___/___ To ___/___/___

Safety Officer's Signature _____ **Date** ___/___/___

City Supervisor's Signature _____ **Date** ___/___/___